

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE DRYWALL/LATHING AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

*Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

DRYWALL/LATHING WAGE RATES EFFECTIVE 8/1/2011

	<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>	<u>Area 4</u>
Journeyman	\$37.50	31.62	32.12	30.77
Stocker-Scrapper 50%	\$18.75	15.81	16.06	15.39
Probationary Stocker-Scrapper 40%	\$15.00	12.65	12.85	12.31

Stocker-Scrapper receives Health and Welfare, \$1.23 Pension, Vacation and Work Fee contributions only.

Senior Stocker-Scrapper receives Health and Welfare, Annuity, \$2.33 Pension, Vacation and Work Fee contributions only. See Master Agreement for details.

Probationary Stocker-Scrapper receives Health and Welfare and \$.74 Pension only the first six (6) months and is then advanced to Stocker-Scrapper status.

FOREMAN RATE: 10% per hour above applicable Journeyman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	<u>7/1/2011</u>
Health & Welfare (H&W)	\$10.80
Pension (PEN)	9.10
Annuity (ANN)	2.65
**Vacation (VAC)	2.40
**Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.60
Apprentice/Journeyman Training (TR)	0.58
Industry Promotion (I.P.)	0.20
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	0.15
Contract Work Preservation (CWP)	0.06
Western States Drywall/Lathing Industry Labor-Management Cooperation Committee (NDC)	0.28

DRYWALL/LATHING APPRENTICE WAGE RATES EFFECTIVE 8/1/2011

AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2011

Period	Percentage	Fringes	Area 1	Area 2	Area 3	Area 4
First 0-6 Mos.	60%	H&W,WF,TR,I.P.,H&S/N.A., CWP,	\$22.50	18.97	19.27	18.46
Second 7-12 Mos.	65%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC	\$24.38	20.55	20.88	20.00
Third 13-18 Mos.	70%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$26.25	22.13	22.48	21.54
Fourth 19-24 Mos.	75%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$28.13	23.72	24.09	23.08
Fifth 25-30 Mos.	80%	All Fringes.....	\$30.00	25.30	25.70	24.62
Sixth 31-36 Mos.	85%	All Fringes.....	\$31.88	26.88	27.30	26.15
Seventh 37-42 Mos.	90%	All Fringes.....	\$33.75	28.46	28.91	27.69
Eighth 43-48 Mos.	95%	All Fringes.....	\$35.63	30.04	30.51	29.23

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

(NONEXT)